# INDUSTRIAL RELATIONS RESEARCH ASSOCIATION SERIES

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Adrienne E. Eaton, Editor

#### PROCEEDINGS OF THE 56th ANNUAL MEETING

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INDUSTRIAL RELATIONS RESEARCH ASSOCIATION

University of Illinois at Urbana-Champaign 121 Labor & Industrial Relations Bldg. 504 East Armory Ave. Champaign, IL 61820

Telephone: 217/333-0072 Fax: 217/265-5130 Internet: www.irra.uiuc.edu E-mail: irra@uiuc.edu

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# **CONTENTS**

Officers of IRRA	Cover 2
Alphabetical List of Authors	234
IRRA Membership Information	235
I. PRESIDENTIAL	
ADDRESS Marlene K.	
Heyser, Presiding	
Democracy and Industrial Relations Paula B. Voos	1
II.	
INDUSTRIAL DEMOCRACY AND POLITICAL PARTICIPA	TION
Sanford Jacoby, Presiding	
High Involvement Work Systems and Political Efficacy: A Tale of Two Departments Lisa Schur, Adrienne Eaton, and Saul Rubinstein	
III.	
LABOR OVER-SUPPLY	
Dale Belman, Presiding	
Overemployed Workers in the U.S. Labor Market	
Lonnie Golden	19
IV.	
WORKPLACE DISPUTE RESOLUTION SYSTEMS	
John T. Delaney, Presiding	
Dispute Resolution in the Changing Workplace David B. Lipsky and Ronald L. Seeber	30

LABOR/EMPLOYMENT LAW, LABOR UNIONS/LABOR STUDIE AND INTERNATIONAL/COMPARATIVE REFEREED PAPERS	
Gordon Pavy, Presiding	
Low Road Convergence: Diversity or the Beginning of the End for National Industrial Relations Systems? Tony Royle	41
Utilization of Contingent Workers and Firm Performance Paula Alexander Becker	57
VI.	
INDUSTRIAL RELATIONS AND DEMOCRACY IN ASIA	
Mahmood Zaidi, Presiding	
Political and Workplace Democracy in Taiwan Joseph S. Lee	72
Industrial Democracy in the Rough Seas: The Case of Philippine Seafarers  Maragtas S.V. Amante	81
VII.	
THE RELATIONSHIP BETWEEN FINANCE, CORPORATE GOVERNANCE, AND LABOR	
Harry Katz, Presiding	
Mandated Codetermination and Firm Performance:  The Productivity Effects of German Works Councils Revisited Bernd Frick	90
Discussion: The Relationship between Finance, Corporate Governance, and Labor: An International Perspective Jacques Rojot	100
VIII.	100
· <del></del>	
WORKERS' DEMOCRATIC RIGHTS IN THE GLOBAL WORKPLACE: PIPE DREAMS OR MISSION TO MARS?	
Richard Block, Presiding	

Anil Verma and Sarosh Kuruvilla

103

The Role of National Governments in International

Labor Standards

#### IX.

#### HISPANIC EMPLOYMENT AND EARNINGS

Mark Thompson, Presiding

Out of the Barrio: Do Young Hispanics	Benefit	from
Residential Job Training Programs?		

Alfonso Flores-Lagunes, Arturo Gonzalez,

and Todd Neumann 110

X.

#### CENTRAL EUROPEAN IR UPON ENTRY INTO THE EU

Marc Weinstein, Presiding

Evolution of Social Dialogue in Poland Juliusz Gardawski 122

XI.

#### THE FUTURE OF UNIONS IN MODERN BRITAIN

Richard B. Freeman, Presiding

Union Relative Wage Effects in the United States and the
United Kingdom
David G. Blanchflower

and Alex Bryson 133

XII.

# LABOR ECONOMICS/LABOR MARKETS AND HUMAN RESOURCES REFEREED PAPERS

Haejin Kim, Presiding

The Instability of Unskilled Earnings

Michael Mamo and Wei-Chiao Huang 1

141

182

The Impact of Unions on Workplace Financial Performance: An Empirical Study in the French Context

Patrice Laroche 154

What Do Unions Do? Unionization, Work Innovations, and

Firm Performance in Jamaica Gangaram Singh and

Noel Cowell 170

How Did Unions Protect Workers' Rights after the 1997 Economic

Crisis in Korea? Young-Myron Lee and In-Gang Na

# XIII. POSTER

# SESSION

# Stephen Havlovic, Presiding

The Impact of U.S. Unions on Production Meta-analysis	vity: A Bootstrap	
•	os and Patrice Laroche	195
An Analysis of Contingency Theory as a Union Decline	Determinant of Steven Lance Popejoy	195
World Survey of Nurses' Unions and As Results and Analysis Paul F. Cl	ssociations: ark and Darlene Clark	196
Balancing Efficiency, Equity, and Voice Empowerment Unionism	Through Employee  John W. Budd	196
Labor Arbitration Is a Matter of Contract	ct Or Is It? Rebecca Bernhard	197
Partnerships Between Community-Base Construction Trades Unions	ed Organizations and Helena Worthen	197
Organizational Impact of Work-Life Pra	actices Karen S. Markel	198
The Rise and Fall of Employee Involve Manufacturing Establishments Wei Chi, Morris M. Kleiner,		198
Social Networking for Employment Pur Undocumented Immigrants Catalina Amuedo-Dora	poses Among Mexican unter and Kusum Mundra	199
Profit Sharing and Firm Innovation Perl Investigation of the High-Tech Industry	-	199
Do High Involvement Work Practices M Harder, Smarter, and/or Nicer?		200
Organizing Home Health Care Workers Movement Unionism	s: A Case Study in Social Patrice M. Mareschal	200
Variation Among Regions of Unfair Lab How Much and Why?	or Practice Charges:	
Michele M. Hoy	man and Diane Schmidt	201

### XIV.

# 2003 IRRA BEST DISSERTATION COMPETITION

Expert Judgment in the Mediation of Col	lective Bargaining	
Disputes (Summary)	Anthony Zumbolo	202
XV.		
IRRA ANNUAL	REPORTS	
Executive Board Meeting in Rosemont, II	L, June 14, 2003	208
Executive Board Meeting in San Diego, C	CA, January 2, 2004	214
General Membership Meeting in San Die	ego, CA, January 4, 2004	219
Annual Report for 2003		223